BUDGET, FINANCE & PERSONNEL

RESOLUTION NO. 2025086

RE: GRANTING SICK LEAVE AT HALF PAY TO AN EMPLOYEE OF THE DUTCHESS COUNTY JAIL

Legislators CASWELL, HOUSTON, POLASEK, GORMAN, D'AQUANNI, and MC HOUL offer the following and move its adoption:

WHEREAS, an employee of the Dutchess County Jail, identified as Correction Officer Employee #5458, was hired in 2018, and

WHEREAS, Employee #5458 has been notified by their treating physician that they should not return to a full-time position at this time, and

WHEREAS, Employee #5458 was granted thirty days half-pay sick leave by the Sheriff which terminated on March 8, 2025, and

WHEREAS, the Commissioner of Personnel has reviewed the recommendation of the Sheriff that Employee #5458 is entitled to sick leave at half pay and concurs with said recommendation, and

WHEREAS, it is estimated that Employee #5458 will be capable of returning to work on or about July 13, 2025, however in the event the employee's recovery is delayed and medical clearance is not obtained by July 13, 2025, it is requested that Employee #5458 be authorized to receive half pay sick leave until and including August 12, 2025, now, therefore, be it

RESOLVED, that Employee #5458 receive half pay sick leave effective March 9, 2025 until August 12, 2025, or until the employee returns to work, whichever is sooner.

CA-053-25
TJL/rjw
G-0175-A
05/13/2025
Fiscal Impact: See attached

APPROVED
Susan Serino
SUSAN J. SERINO
COUNTY EXECUTIVE
Date 6-11-2025

STATE OF NEW YORK
ss:
COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess, have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 9th day of June 2025, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 9th day of June 2025.

DUTCHESS COUNTY SEAL

LEIGH WAGER, CLERK OF THE LEGISLATURE

FISCAL IMPACT STATEMENT

☑ NO FISCAL IMPACT PROJECTED

APPROPRIATION RESOLUTIONS

(To be completed by requesting department)

Total Current Year Cost $ _____

Total Current Year Revenue $ _____
and Source

Source of County Funds *(check one)*: ☐ Existing Appropriations, ☐ Contingency,
☐ Transfer of Existing Appropriations, ☐ Additional Appropriations, ☐ Other *(explain)*.

Identify Line Items(s):

Related Expenses: Amount $ _____
Nature/Reason:

Anticipated Savings to County: _____

Net County Cost (this year): _____
Over Five Years: _____

Additional Comments/Explanation:

Prepared by: Donna Ogden Prepared On: 05/05/2025

Dut pdf

SUE SERINO
COUNTY EXECUTIVE

STEVEN J. RECTOR
COMMISSIONER

DUTCHESS COUNTY GOVERNMENT
HUMAN RESOURCES

MEMORANDUM

DATE: May 6, 2025

TO: Susan Serino, County Executive

FROM: Steven J. Rector, Commissioner

RE: Resolution Request

Correction Officer Employee #5458, has requested leave pursuant to a physician's orders for a non-work related medical issue. In doing so, the employee has been approved for use of accrued benefit time, however there are insufficient balances for the term of the leave. Upon exhaustion of benefit time, a request was made for use of Sick Leave at ½ Pay, as provided in the DCSEA collective bargaining agreement in Article VII, Section 3(vii), through the duration of the absence.

Per the policy, an employee must have an appropriate medical need and exhaust their benefit time prior to being eligible for this benefit as well as meet the criteria as set forth in Resolution 466 of 1973. To that end, the employee has an approved medical need and benefit time was exhausted in February of 2025. Additionally, and the Sick Leave at ½ Pay Committee has approved the other necessary criteria. The Sheriff has awarded an initial 30 days of Sick Leave at ½ Pay, after which continuing coverage requires Legislative approval for the benefit via Resolution.

The employee's most recent documentation anticipates medical clearance to return to work on or about July 13, 2025 depending on actual recovery time. To accommodate this medical uncertainty, the attached request is for an additional 30 days beyond this date to provide flexibility in case recovery is delayed and additional medical justification is supplied keeping the employee out a little longer while not requiring additional Legislative approval as long as the employee returns within this timeframe.

As this memo will be part of the public record, the employee's identity and details relating to their condition are being withheld to maintain confidentiality.

Thank you.

Budget, Finance, and Personnel Committee Roll Call

District	*Name*	*Yes*	*No*
District 7 - Hyde Park and Pleasant Valley	Truitt*	✓	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Houston*		
District 3 - LaGrange	Polasek*		
District 16 - Fishkill and Beacon	Valdés Smith*		
District 9 - City of Poughkeepsie	Atkins*		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Travelpiece (VC)		
District 5 - Town of Poughkeepsie	D'Aquanni		
District 8 - City and Town of Poughkeepsie	Brendli	absent	
District 10 - City of Poughkeepsie	Johnson		
District 12 - East Fishkill	Metzger		
District 17 - Town and Village of Fishkill	McHoul		
District 21 - East Fishkill	Caswell (C)		

Present: 11
Absent: 1
Vacant: 0

Resolution: ✓
Motion: ____

Total : 11 (Yes) 0 (No)
Abstentions: 0

2025086 GRANTING SICK LEAVE AT HALF PAY TO AN EMPLOYEE OF THE DUTCHESS COUNTY JAIL

JUNE 5, 2025

Roll Call Sheets

District	Last Name	YES	NO
District 7 - Hyde Park and Pleasant Valley	Truitt	✓	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Houston		
District 3 - LaGrange	Polasek		
District 16 - Fishkill and Beacon	Valdés Smith		
District 9 - City of Poughkeepsie	Atkins		
District 1 - Town of Poughkeepsie	Gorman		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Travelpiece		
District 4 - Hyde Park and Town of Poughkeepsie	Lawler		
District 5 - Town of Poughkeepsie	D'Aquanni		
District 6 - Town of Poughkeepsie	Kaul		
District 8 - City and Town of Poughkeepsie	Brendli		
District 10 - City of Poughkeepsie	Johnson		
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney	absent	
District 12 - East Fishkill	Metzger	absent	
District 13 - East Fishkill and Wappinger	Paoloni		
District 14 - Wappinger and Town of Poughkeepsie	Versaci		
District 15 - Wappinger	Faust		
District 17 - Town and Village of Fishkill	McHoul		
District 18 - City of Beacon and Fishkill	Page	absent	
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago		
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn		
District 21 - East Fishkill	Caswell	absent	
District 22 - Beekman and Union Vale	Garito		
District 23 - Pawling, Beekman and East Fishkill	Rolison	absent	
District 24 - Dover and Pawling	House		

Present: 20 **Absent:** 5 **Vacant:** 0

Resolution: ✓ **Motion:** ___

Total : 20 **Yes** 0 **No**

Abstentions: 0

2025086 GRANTING SICK LEAVE AT HALF PAY TO AN EMPLOYEE OF THE DUTCHESS COUNTY JAIL

JUNE 9, 2025