

HEAVY MOTOR EQUIPMENT OPERATOR

DISTINGUISHING FEATURES OF THE CLASS:

Employees in this class regularly drive and operate the heavier and more complex types of trucks and construction equipment which require intermediate to advanced operating skills. Employees also perform a variety of laboring activities in connection with such operations and are responsible for the safe and economical operation and care of their equipment on assigned tasks. Specific instructions are given by a supervisor or crew leader who makes periodic inspections of the work in progress. Supervision occasionally may be exercised over a group of workers on a project.

TYPICAL WORK ACTIVITIES:

Typical work activities for incumbents in this title include those listed below in addition to those work activities performed by lower level titles in the series. They are indicative of the level and types of activities performed by incumbents in this title. They are not meant to be all inclusive and do not preclude a supervisor from assigning activities not listed which could be reasonably expected to be performed by an employee in this title.

1. Regularly drives and operates a variety of vehicles, including but not limited to ten-wheel dump truck, tractor, heavy snowplow, roller, paver, backhoe, bucket loader, belt loader, front-end loader, grader, and related equipment;
2. Performs manual labor in connection with snow removal, highway repair, excavation and construction, renovation, cleaning and repairing basins, refuse collection, tree-trimming, loading and unloading of trucks, landfill or transfer station operations, transportation of materials, equipment and personnel, and/or related activities;
3. Performs routine maintenance on and assists in making minor repairs to motor equipment;
4. May perform routine building and grounds maintenance;
5. May occasionally act as straw-boss supervisor to a small group of workers on a project.

FULL PERFORMANCE KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of the operation of a variety of trucks and related automotive and construction equipment needed in order to operate the equipment safely and effectively;
Ability to perform all duties in a safe and appropriate manner, in compliance with OSHA, DOL, DMV, and departmental regulations;
Ability to understand and follow simple oral instructions;
Personal characteristics necessary to perform the duties of the position;
Physical conditions commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

None are required.

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SPECIAL REQUIREMENT:

Candidates must possess a valid New York State Commercial Driver's license of the appropriate level at time of appointment and to maintain position. An appointing authority may require that this license contain a CDL endorsement for tanker vehicles and contain no restrictions other than those relating to personal physical conditions. Such restrictions will be reviewed on a case by case basis for compatibility with job duties and will not be an automatic bar to employment.

NOTE: This license requirement may be waived for operators at landfill or transfer station sites.

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