



**DUTCHESS COUNTY  
CLASS SPECIFICATION**

**CONSTRUCTION EQUIPMENT  
OPERATOR II/INSTRUCTOR**

DATE ADOPTED: 01/01/1989

LAST REVISION: 01/09/2024

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**DISTINGUISHING FEATURES OF THE CLASS:**

This is a specialized high skill position combining the normal operating duties of a Construction Equipment Operator II with the additional responsibility of instructing employees in the safe and efficient operation of a wide variety of highway construction and maintenance equipment. The incumbent ensures that field operations involving equipment are in compliance with OSHA regulations and general county safety policies. General supervision is received from higher level administrative staff. Supervision of others outside of the instructional setting may be performed on a limited basis.

**TYPICAL WORK ACTIVITIES:**

The following is indicative of the level and types of activities performed by incumbents in this title. It is not meant to be all inclusive and does not preclude a supervisor from assigning activities not listed which could reasonably be expected to be performed by an employee in this title.

1. Observes equipment operators and corrects operating deficiencies in technique or safety by providing assistance, instruction or advice;
2. Conducts performance training on equipment operation and maintenance in either a group setting or on a one-to-one basis;
3. Attends manufacturer's training sessions to become familiar with the operation and maintenance of new or modified equipment;
4. Conducts training sessions for drivers and equipment operators to prepare them for Department of Motor vehicles endorsement exams;
5. Maintains computerized and paper records as necessary to organize and evaluate departmental and individual training needs and results;
6. Operates vehicles requiring a Commercial Drivers License with a hazardous materials endorsement;
7. May conduct training for other County departments on the proper and safe operation of trucks and construction equipment.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, AND ABILITIES:**

Thorough knowledge of the safe and efficient operation of a wide variety of highway construction and maintenance equipment; thorough knowledge of the routine repairs, maintenance and adjustments needed to be made by equipment operators; good knowledge of the Vehicle and Traffic Law as it applies to the safe and legal operation of highway construction and maintenance equipment; good knowledge of the licensing requirements of the Department of Motor Vehicles; ability to communicate orally, in writing; ability to command the respect of others in an instructional setting; ability to keep electronic and paper training and performance records on programs and individuals;; personal characteristics necessary to perform the duties of the position; good judgment; mechanical aptitude; physical condition commensurate with the demands of the position.



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**MINIMUM QUALIFICATIONS:**

Three (3) years of full-time work experience in the skilled operation of heavy highway construction and maintenance equipment, such as large loaders, paving machines, hydraulic excavators, road graders and bulldozers.

**SPECIAL REQUIREMENT:**

Candidates must possess a valid New York State Class A Commercial Driver's License at time of appointment and to maintain position. This license must be endorsed for tanker vehicles and contain no restrictions other than those relating to personal physical conditions. Such restrictions will be reviewed on a case by case basis for compatibility with job duties and will not be an automatic bar to employment.

Incumbents must obtain a CDL endorsement for hazardous materials within six (6) months of appointment.

Incumbents must obtain certification in first-aid training within six (6) months of appointment. Such certification must remain valid to maintain position.

**COUNTY USE ONLY:**

<b>BARGAINING UNIT/GRADE: CSEA-8 / 13</b>		<b>JURISDICTIONAL CLASSIFICATION: Competitive</b>	
<b>EEO Category: Skilled Craft</b>	<b>FLSA Code: OT Eligible</b>	<b>WC Code: 6217 – Equipment Operator</b>	<b>NYSLRS Job Code: 04200E</b>
<b>REVISION HISTORY: 01/01/89 09/20/89 03/28/90 07/10/92 4/12/90 01/01/97 04/01/21 05/20/22 01/09/24</b>			