BUDGET, FINANCE & PERSONNEL

RESOLUTION NO. 2025091

RE: APPOINTMENT TO THE DUTCHESS COUNTY INDUSTRIAL DEVELOPMENT AGENCY

Legislators CASWELL, TRUITT, HOUSTON, POLASEK, GORMAN, D'AQUANNI, and JOHNSON offer the following and move its adoption:

WHEREAS, the Dutchess County Industrial Development Agency was created pursuant to Section 925 of the General Municipal Law, and

WHEREAS, Section 856(2) of the General Municipal Law provides that the members of such agency shall be appointed by the governing board of the municipality and shall serve at the pleasure of such appointing authority, and

WHEREAS, a vacancy exists on the Dutchess County Industrial Development Agency due to the resignation of Kathleen Bauer, and

WHEREAS, Brian C. Berryann expressed an interest in being appointed to such vacancy, now, therefore, be it

RESOLVED, that the Dutchess County Legislature does hereby appoint Brian C. Berryann to replace Kathleen Bauer as a member of the Dutchess County Industrial Agency:

APPOINTMENT

Brian C. Berryann
342 South Avenue
Poughkeepsie, NY 12601
(Replacing Kathleen Bauer)

APPROVED
Susan Serino
SUSAN J. SERINO
COUNTY EXECUTIVE
Date 6-11-2025

STATE OF NEW YORK
ss:
COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess, have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 9th day of June 2025, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 9th day of June 2025.

DUTCHESS COUNTY SEAL

Leigh Wager

LEIGH WAGER, CLERK OF THE LEGISLATURE

Brian C. Berryann

342 South Ave • Poughkeepsie, NY • (845) 454-6020 • Brian@poughkeepsieruralcemetery.com

Experience:

Poughkeepsie Rural Cemetery

Superintendent of the Poughkeepsie Rural Cemetery *2015-Present*

- Plan, schedule, direct and supervise the personnel, grounds and office functions of the cemetery
- Ensures that all cemetery grounds and facilities are maintained year-round and actively monitors grounds and facilities to ensure preventive/corrective maintenance is scheduled, funded and performed in a timely manner and that the Cemetery Board is kept aware of any issues which may preclude normal operations or lead to public critique
- Develop and implement short and long-term strategic plans to improve the efficiency and effectiveness of the cemetery operations
- Responsible for preparing and monitoring the annual cemetery budget and controlling expenditures in accordance with guidelines
- Ensure compliance with legal and safety requirements, following NYS Cemetery Law.
- Present quarterly reports to the Board of Directors at quarterly board meetings
- Meet with individuals and families who have either lost a loved one or would like to pre-purchase a final resting place at the cemetery
- Grievance Counselor

Hudson Valley Federal Credit Union *Poughkeepsie, NY*

Director of General Services 2005-2015

- Strategically manage the physical operations of the $3.6B credit union consisting of over 21 physical locations throughout Dutchess, Ulster, Orange and Putnam counties
- Develop, implement, and manage strategic projects to ensure that building and branch construction, renovation and maintenance projects are completed on time and within budget.
- Manage vendor relationships for over twenty vendors and conduct ongoing RFP processes to ensure cost savings and efficiencies
- Managed and administered proximity badge access and environmental controls for the entire organization consisting of over 800 employees
- Work with senior management to assist in the development and implementation of long-range strategic plans to address the physical building and security needs of the organization
- Responsible for the security of all facilities and live data center and responds to emergency calls 24/7
- Responsible for creating annual operating budget of over 6.9 million dollars and monitoring all capital project expenditures
- Successfully opened eleven new branch locations and an 110,000 Sq ft operations center totaling over 44 million dollars construction costs.
- Managed all facility and infrastructure considerations during two mergers/acquisitions with other credit unions in Putnam County
- Manage tenant relations with over twenty tenants that lease credit union space
- Supervise, coach, and develop a staff of eight direct reports

Training and Development Specialist

2003-2005

- Conducted product, service, system and sales training for all credit union employees
- Coached, trained and mentored new employees to ensure a smooth transition

- Evaluated employee performance during the training process, provided feedback and assisted with development plans for new employees to the credit union
- Designed and implemented course materials
- Mentored and assisted in the development of new Training Specialists

PT Information Specialist, Call Center 2002-2003
Financial Service Representative, Hyde Park Branch 2000-2002

Professional Development

- Graduated from Leadership Dutchess - Class of 2012
- Received the Dutchess Chamber of Commerce Movers and Shakers 40 under 40 award in 2013
- Certificate of achievement in commercial construction estimation from the Construction Estimating Institute
- Certificate of achievement in Facilities Management from Fred Pryor Seminars
- Certificate of achievement in Project Management from AMA seminars
- Successfully completed Development Dimensions International (DDI) Leadership and Targeted Selection: Interviewer training.
- NYS Certified Crematory Operator
- Active member of CANA (Cremation Association of North America)
- Active member of the ICCFA (*The International Cemetery, Cremation & Funeral Association)*
- Active Board member of the Dutchess Community College Foundation

Community Activities

- Member of the Executive Leadership Team and "Top Walker" of the 2010 American Heart Association Heart Walk
- Past Member of the Leadership Dutchess Program Committee
- Past Vice President of the Board of Director for Rebuilding Together Dutchess County
- Macy's Thanksgiving Day Balloon Handler from 2008-2011

Education:

Dutchess Community College; Poughkeepsie, NY
- Associates Degree in Liberal Arts; January 2020

Computer Skills:

- Proficient in Microsoft Office Suite

References Available Upon Request

IDA/LDC Appointment Form

Name: Brian C. Berryann

Address: 342 South Ave Poughkeepsie N.Y 12601

Phone: (845) 546-5484

Email: Brian@poughkeepsieruralcemetery.com

The following items are Director appointment stipulations pursuant to the By-laws of the Dutchess County Industrial Development Agency and the Dutchess County Local Development Corporation. Selecting 'Yes' may result in your application being pulled from consideration. Check each box that applies:

Yes	No	
☐	☒	Are you or in in the past two (2) years have you been, employed by the Corporation or another corporate body having the same ownership and control of the Corporation in an executive capacity?
☐	☒	Are you or in the past two (2) years have you been, employed by an entity that received remuneration valued at more than fifteen thousand dollars ($15,000.00) for goods and services provided to the Corporation or received any other form of financial assistance valued at more than fifteen thousand dollars ($15,000.00) from the Corporation? Pertinent entities are listed on the attached appendix.
☐	☒	Are you or are you a relative of an executive officer or employee in an executive position of the Corporation or another corporate body having the same ownership and control of the Corporation?
☐	☒	Are you or in the past two (2) years have you been, a lobbyist registered under a state or local law and paid by a client to influence the management decisions, contract awards, rate determinations or any other similar actions of the Corporation or another corporate body having the same ownership and control of the Corporation?

I do hereby attest that the information above is, to the best of my knowledge and belief, truthful and accurate.

Brian C. Berryann
Signature

05/27/25
Date

Budget, Finance, and Personnel Sub-Committee Attendance

District	*Name*	*Present*	*Absent*	*Present /Late*
District 9 – City of Poughkeepsie	Atkins*		✓	
District 21 - Town of East Fishkill	Caswell	✓		
District 25 - Towns of Amenia/Washington/Pleasant Valley	Houston*		✓	
District 10 - City of Poughkeepsie	Johnson	✓		
District 3 – LaGrange	Polasek*		✓	
District 2 – LaGrange/Pleasant Valley/Town of Poughkeepsie	Travelpiece	✓		
District 7 – Hyde Park/ Town of Poughkeepsie	Truitt*		✓	
District 16 – Fishkill/Beacon	Valdés Smith*		✓	
* = Ex Officio	Total:	3	5	

Date: 06/02/2025

Budget, Finance, and Personnel Sub-Committee
Roll Call

District	*Name*	*Yes*	*No*
District 2 – LaGrange/Pleasant Valley/Town of Poughkeepsie	Travelpiece	✓	
District 3 – LaGrange	Polasek*		
District 7 – Hyde Park/ Town of Poughkeepsie	Truitt*		
District 9 - City of Poughkeepsie	Atkins*		
District 10 – City of Poughkeepsie	Johnson	✓	
District 16 – Fishkill/Beacon	Valdés Smith*		
District 21 - Town of East Fishkill	Caswell	✓	
District 25 - Towns of Amenia/Washington/Pleasant Valley	Houston*		
* = Ex Officio	Total:		

Recommendations: Brian Berryann was interviewed on June 2. We had a positive conversation and feel Brian is a solid candidate for the IDA & LDC Boards.

We unanimously recommend Brian Berryann for the IDA & LDC Boards.

A. Caswell

Date: 06/02/2025

Budget, Finance, and Personnel Committee Roll Call

District	*Name*	*Yes*	*No*
District 7 - Hyde Park and Pleasant Valley	Truitt*	✓	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Houston*		
District 3 - LaGrange	Polasek*		
District 16 - Fishkill and Beacon	Valdés Smith*		
District 9 - City of Poughkeepsie	Atkins*		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Travelpiece (VC)		
District 5 - Town of Poughkeepsie	D'Aquanni		
District 8 - City and Town of Poughkeepsie	Brendli	absent	
District 10 - City of Poughkeepsie	Johnson		
District 12 - East Fishkill	Metzger		
District 17 - Town and Village of Fishkill	McHoul	Recused-absent	
District 21 - East Fishkill	Caswell (C)		

Present: 10 Resolution: ✓ Total : 10 0

Absent: 2 Motion: ___ Yes No

Vacant: 0 Abstentions: 0

2025091 APPOINTMENT TO THE DUTCHESS COUNTY INDUSTRIAL DEVELOPMENT AGENCY

JUNE 5, 2025

Roll Call Sheets

District	Last Name	YES	NO
District 7 - Hyde Park and Pleasant Valley	Truitt	✓	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Houston		
District 3 - LaGrange	Polasek		
District 16 - Fishkill and Beacon	Valdés Smith		
District 9 - City of Poughkeepsie	Atkins		
District 1 - Town of Poughkeepsie	Gorman		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Travelpiece		
District 4 - Hyde Park and Town of Poughkeepsie	Lawler		
District 5 - Town of Poughkeepsie	D'Aquanni		
District 6 - Town of Poughkeepsie	Kaul		
District 8 - City and Town of Poughkeepsie	Brendli		
District 10 - City of Poughkeepsie	Johnson		
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney	absent	
District 12 - East Fishkill	Metzger	absent	
District 13 - East Fishkill and Wappinger	Paoloni		
District 14 - Wappinger and Town of Poughkeepsie	Versaci		
District 15 - Wappinger	Faust		
District 17 - Town and Village of Fishkill	McHoul	Recused-absent	
District 18 - City of Beacon and Fishkill	Page	absent	
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago		
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn		
District 21 - East Fishkill	Caswell	absent	
District 22 - Beekman and Union Vale	Garito		
District 23 - Pawling, Beekman and East Fishkill	Rolison	absent	
District 24 - Dover and Pawling	House	Recused-absent	

Present: 18 **Resolution:** ✓ **Total :** 18 0

Absent: 1 **Motion:** ____ **Yes** **No**

Vacant: 0 **Abstentions:** 0

2025091 APPOINTMENT TO THE DUTCHESS COUNTY INDUSTRIAL DEVELOPMENT AGENCY

JUNE 9, 2025