### **GROUNDSKEEPER**

## DISTINGUISHING FEATURES OF THE CLASS:

This is routine manual work in maintaining grounds and equipment found in a recreation program or at an institution or facility. Work is performed under general supervision with assignments being outlined in detail and spot-checked by inspections. Although it is not a normal function of this position, supervision may be exercised over part time and/or temporary employees.

## **TYPICAL WORK ACTIVITIES:**

- 1. Mows, rakes and cuts grass;
- 2. Cleans grounds of trash, debris, and similar material;
- 3. Maintains lawns, grounds, playing fields, and playground equipment;
- 4. Levels, grades and removes stones;
- 5. Removes snow from walkways and other areas;
- 6. Spreads sand and salt;
- 7. Assists in miscellaneous activities such as moving heavy objects;
- 8. Assists in other groundskeeping activities, such as seeding, fertilization, and watering lawns;
- 9. Transplants seedlings and plants and cares for trees and shrubs, including clipping and pruning;
- 10. Performs general maintenance tasks in the preparation and care of baseball, football and soccer fields as well as fences, goals, stands and other related equipment;
- 11. Operates incinerator, removes garbage and delivers garbage to landfill;
- 12. Maintains equipment used in grounds maintenance;
- 13. Assists in maintenance of roads and driveways;
- 14. Performs maintenance tasks on golf courses;
- 15. May make minor repairs to buildings;
- 16. Drives motor equipment as required for maintenance tasks;
- 17. May perform minor tasks of a semiskilled nature such as carpentry, welding, painting, plumbing, and minor electrical maintenance;
- 18. Does related work as required.

# <u>FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:</u>

Working knowledge of grounds maintenance activities; willingness to work outdoors in all weather conditions; willingness to perform routine manual work; dependability; mechanical aptitude; physical condition commensurate with the demands of the position.

### **MINIMUM QUALIFICATIONS:**

No minimum qualifications.

#### **SPECIAL REQUIREMENT:**

May require possession of a valid Driver License to operate a motor vehicle in New York State at time of application and to maintain the position. A department head may require the possession of the appropriate level Commercial Driver's License.

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