



**DUTCHESS COUNTY
CLASS SPECIFICATION**

**CONSTRUCTION EQUIPMENT
OPERATOR II**

DATE ADOPTED: 01/01/1978

LAST REVISION: 7/31/26

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DISTINGUISHING FEATURES OF THE CLASS:

This is a skilled laborer position responsible for the operation of all construction equipment in the department. Employees in this class are also required to perform related manual duties, and simple or routine servicing of their equipment. This class differs from Construction Equipment Operator I by virtue of the operation of all construction equipment and by virtue of performing some supervisory responsibilities. Work is performed under general supervision. Incumbents may be required to work hours other than the normal work week.

TYPICAL WORK ACTIVITIES:

The following is indicative of the level and types of activities performed by incumbents in this title. It is not meant to be all inclusive and does not preclude a supervisor from assigning activities not listed which could reasonably be expected to be performed by an employee in this title.

1. Operates large loaders, paving machines, snow removal equipment, hydraulic excavators, road graders, bulldozers, roto-mixers, truck-trailer combinations or other heavy motorized construction and maintenance equipment;
2. Performs minor repairs and maintenance work on equipment;
3. Maintains vehicles assigned in a clean condition including running lights;
4. Operates snowplows and other snow removal equipment;
5. Reports daily on the operating condition of assigned vehicles;
6. Performs manual work in connection with projects;
7. Prepares all activity and other reports required by the supervisor;
8. Provides emergency first-aid at work site when necessary;
9. May direct the work of a small group of laborers as specific tasks require;
10. May operate an air compressor in the breaking of pavement.

FULL PERFORMANCE KNOWLEDGE, SKILLS, AND ABILITIES:

Thorough knowledge of the operation of construction equipment; working knowledge of emergency first-aid practices and procedures; ability to make simple oral and written directions; mechanical aptitude; industry; dependability; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

Two (2) years of experience in the operation of automotive equipment, one of which shall have been in the operation of construction equipment.

SPECIAL REQUIREMENT:

Candidates must possess a valid New York State Class B Commercial Driver's License at time of application, and some appointing authorities may require that they obtain a NYS Class A CDL by the completion of any probation period. These licenses must have a CDL endorsement for tanker vehicles and contain no restrictions other than those relating to personal physical conditions. Such restrictions will be reviewed on a case by case basis for compatibility with job duties and will not be an automatic bar to employment.



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For appointment in Dutchess County:

1. Candidates must possess a valid New York State Class B Commercial Driver's License with tanker endorsement at time of application and to maintain position. Candidates must obtain a NYS Class A CDL by the completion of any probation period. These licenses must contain no restrictions other than those relating to personal physical conditions. Such restrictions will be reviewed on a case by case basis for compatibility with job duties and will not be an automatic bar to employment.
2. Incumbents must obtain certification in first-aid training within six (6) months of appointment. Such certification must remain valid to maintain position.

COUNTY USE ONLY:

BARGAINING UNIT/GRADE: CSEA-8 / 12		JURISDICTIONAL CLASSIFICATION: Non-Competitive	
EEO Category: Skilled Craft	FLSA Code: OT Eligible	WC Code: 6217 – Equipment Operator	NYSLRS Job Code: 04200E
REVISION HISTORY: 01/01/78 9/11/79 09/20/89 08/10/92 4/12/93 05/03/94 01/09/95 03/25/96 12/12/06 07/30/21 01/09/24 7/31/26			