



**DUTCHESS COUNTY  
CLASS SPECIFICATION**

**MOTOR EQUIPMENT  
OPERATOR**

DATE ADOPTED: 05/15/1975

LAST REVISION: 01/21/2024

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**DISTINGUISHING FEATURES OF THE CLASS:**

Employees in this class perform routine manual duties in connection with the operation of motor equipment of up to moderate complexity. Specific directions are received from a superior, but employees are responsible for the safe and economical operation of their equipment on assigned tasks. This position is subject to pre-employment DOT drug testing and ongoing DOT drug and alcohol testing in accordance with DOT guidelines.

**TYPICAL WORK ACTIVITIES:**

The following is indicative of the level and types of activities performed by incumbents in this title. It is not meant to be all inclusive and does not preclude a supervisor from assigning activities not listed which could reasonably be expected to be performed by an employee in this title.

1. Operates a truck in connection with the removal of snow, debris and refuse and the transportation of stone, sand, asphalt and other materials and supplies;
2. Drives workers to and from jobs sites;
3. Operates a snow plow, sander, water wagon, fuel service trucks, sweepers and utility vehicles;
4. May operate an air compressor in the breaking of pavements, and a chain saw in clearing brush and trimming trees;
5. Performs manual labor such as loading trucks, digging ditches, cleaning and repairing basins, repairing roadways, and erecting signs and fences;
6. Maintains vehicles assigned are in a clean condition, including running lights;
7. Assists supervisor as requested;
8. Prepares all activities and other reports required by the supervisor;
9. May perform routine building and grounds maintenance;
10. May infrequently operate other types of equipment.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, AND ABILITIES:**

Thorough knowledge of the operation of trucks and other automotive equipment needed in order to operate the equipment safely and effectively;  
Ability to perform all duties in a safe and appropriate manner, in compliance with OSHA, DOL, DMV, PESH, FMCSA and departmental regulations;  
Ability to understand and follow simple oral and written directions;  
Personal characteristics necessary to perform the duties of the position;  
Physical conditions commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:**

None are required.

**SPECIAL REQUIREMENT:**

Candidates must possess a valid New York State Class B Commercial Driver's license at time of



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application and to maintain position. An appointing authority may require that this license contain a CDL endorsement for tanker vehicles and contain no restrictions other than those relating to personal physical conditions. Such restrictions will be reviewed on a case by case basis for compatibility with job duties and will not be an automatic bar to employment. A copy of the current valid license is required at time of application in order to be able to be considered for appointment.

**FOR APPOINTMENT IN DUTCHESS COUNTY:**

An endorsement for tanker vehicles must be obtained by the completion of probation.

**COUNTY USE ONLY:**

<b>BARGAINING UNIT: CSEA-8</b>	<b>JURISDICTIONAL CLASSIFICATION: Non- Competitive</b>
<b>GRADE: 10</b>	<b>FLSA Code: OT Eligible</b>
<b>REVISION HISTORY: 01/01/78 09/10/79 07/07/92 01/25/94 05/24/96 07/10/01 survey 05/24/06 03/27/19 1/21/24</b>	