

SKILLED LABORER

DISTINGUISHING FEATURES OF THE CLASS:

This is a very broad class covering many types of work. Employees in this class may work as helpers to journeymen mechanics or other skilled tradesmen with a view toward becoming skilled tradesmen. Other employees may independently do rough skilled work or semi-skilled work in addition to working as laborers. The supervision varies to a considerable extent, but most employees in this class are under rather close supervision; jobs are inspected on completion or in process. Although assignments vary, the class is distinguished by the fact that previous experience as a helper or as a semi-skilled laborer in some trade along with mechanical aptitude is required for recruits for this class. Supervision is not normally exercised over other employees.

TYPICAL WORK ACTIVITIES:

The following is indicative of the level and types of activities performed by incumbents in this title. It is not meant to be all inclusive and does not preclude a supervisor from assigning activities not listed which could reasonably be expected to be performed by an employee in this title.

1. Repairs building and plant equipment;
2. Performs masonry on sewers and catch basins;
3. Does basic painting;
4. Performs minor patching, spackling and plastering work;
5. Does minor carpentry work;
6. Repairs leaks in water pipes and valves and performs other minor plumbing tasks;
7. May use hand and power tools to perform repairs;
8. Cleans and checks small engines;

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Some knowledge of the common practices, tools, terminology and accident prevention precautions of one or more of the skilled trades; ability to follow simple oral and written directions; willingness to do routine manual work; mechanical aptitude; good motor and hand-eye coordination; manual dexterity; personal characteristics necessary to perform the duties of the position; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

One (1) year of work experience, preferably as a helper to a journeyman tradesman.

SPECIAL REQUIREMENT:

A department head may require the possession of a valid New York State Driver license at time of appointment.

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