



**DUTCHESS COUNTY  
CLASS SPECIFICATION**

**BRIDGE MAINTAINER  
TRAINEE**

DATE ADOPTED: 01/24/2024

LAST REVISION: 1/27/25

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**DISTINGUISHING FEATURES OF THE CLASS:**

This is a one-year entry level traineeship in which incumbents attend driving school and receive on-the-job training in connection with the construction and maintenance of bridges. Work is performed under the general supervision of the Bridge Maintenance Supervisor who checks jobs in process and on completion. Upon successful completion of the traineeship, the incumbent will advance to the full performance title of Bridge Maintainer. This position is subject to pre-employment DOT drug testing and ongoing DOT drug and alcohol testing in accordance with DOT guidelines.

**TYPICAL WORK ACTIVITIES:**

The following is indicative of the level and types of activities performed by incumbents in this title. It is not meant to be all-inclusive and does not preclude a supervisor from assigning activities not listed which could reasonably be expected to be performed by an employee in this title.

1. Receives on-the-job training in the construction and repair of bridges, culverts and bridge approaches;
2. Receives on the job training on how to operate a gang truck in the transporting of men and equipment between job sites;
3. Attends Driving School, classes and trainings offsite for the purposes of obtaining a Class B Commercial Driver License (CDL);
4. Constructs wooden forms for concrete work related to bridge maintenance and construction;
5. Participates in the pouring of concrete for footings, abutments, docks, etc.;
6. Participates in the placing and finishing of concrete;
7. Assists in general maintenance work during certain times of the year on the interior of buildings;
8. Assists in other carpentry activities such as repairing small buildings or sheds;
9. Occasionally assists in highway maintenance and construction projects;
10. Participates in snow and ice control activities including operating a snowplow/sander truck.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, AND ABILITIES:**

Working Knowledge of the common practices, tools, terminology and safety precautions of the carpentry and masonry trade;

Working knowledge of methods, equipment and tools used in bridge construction and maintenance;

Ability to perform all duties in a safe and appropriate manner, in compliance with applicable OSHA, DOL, DMV, PESH, FMCSA and departmental regulations;

Personal characteristics necessary to perform the duties of the position;

Physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:**

Six (6) months of experience in construction which included carpentry and/or masonry work.



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**SPECIAL REQUIREMENT:**

1. Candidates must possess a valid New York State driver’s license at time of application. This license must contain no restrictions other than those relating to personal physical conditions. Such restrictions will be reviewed on a case by case basis for compatibility with job duties and will not be an automatic bar to employment. **A copy of the current driver’s license is required at time of application to be able to be considered for appointment.**
  
2. A valid New York State Class B Commercial Driver's License (CDL) must be obtained within 6 months of appointment in order to maintain the position.

**COUNTY USE ONLY:**

<b>BARGAINING UNIT: CSEA-8</b>	<b>JURISDICTIONAL CLASSIFICATION: Non-Competitive</b>
<b>GRADE: 09</b>	<b>FLSA Code: OT Eligible</b>
<b>REVISION HISTORY: 01/24/24 1/27/25</b>	