PUBLIC SAFETY

RESOLUTION NO. 2025033

RE: GRANTING SICK LEAVE AT HALF PAY TO ASHLEY RIVERA, AN EMPLOYEE OF THE DUTCHESS COUNTY SHERIFF'S OFFICE, CORRECTION DIVISION

Legislators FAUST, TRUITT, and GORMAN offer the following and move its adoption:

WHEREAS, Ashley Rivera has been an employee of the Dutchess County Sheriff's Office, Correction Division since October 1, 2018, and

WHEREAS, Ms. Rivera has been notified by her treating physician that she should not return to her full-time position at this time, and

WHEREAS, Ms. Rivera was previously granted thirty days half-pay sick leave by the Sheriff which terminates on March 19, 2025, and

WHEREAS, the Commissioner of Human Resources has reviewed the recommendation of the Sheriff that Ashley Rivera is entitled to sick leave at half pay and concurs with said recommendation, and

WHEREAS, it is estimated that Ashley Rivera will be capable of returning to work on or before May 31, 2025, now, therefore, be it

RESOLVED, that Ashley Rivera receive half pay sick leave effective March 20, 2025 until May 31, 2025, or until her return to work, whichever is sooner.

APPROVED
Susan Serino
SUSAN J. SERINO
COUNTY EXECUTIVE
Date 3/17/2025

STATE OF NEW YORK
ss:
COUNTY OF DUTCHESS

This is to certify that I, the undersigned Deputy Clerk of the Legislature of the County of Dutchess, have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 10th day of March 2025, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 10th day of March 2025.

DUTCHESS COUNTY SEAL

Laura Phillips

LAURA PHILLIPS, DEPUTY CLERK OF THE LEGISLATURE

SUE SERINO
COUNTY EXECUTIVE

STEVEN J. RECTOR
COMMISSIONER

DUTCHESS COUNTY GOVERNMENT
HUMAN RESOURCES

MEMORANDUM

DATE: February 14, 2025

TO: Susan Serino, County Executive

FROM: Steven J. Rector, Commissioner

RE: Resolution Request

Ashley Rivera, Correction Officer, has requested leave pursuant to her physician's orders for a non-work related medical issue. In doing so, she has been approved for use of accrued benefit time, however she has insufficient balances for the term of her leave. Upon exhaustion of her benefit time, she has requested use of Sick Leave at ½ Pay, as provided in the DCSEA collective bargaining agreement in Article VII, Section 3(vii), through the duration of her absence.

Per the policy, an employee must have an appropriate medical need and exhaust their benefit time prior to being eligible for this benefit. She has an approved medical need and her benefit time is expected to exhaust on or about March 7, 2025, however her anticipated return to work date is projected as May 31, 2025 leaving approximately twelve (12) weeks of time eligible for Sick Leave at ½ Pay. Pursuant to the rules of the benefit, Sheriff Imperati has approved the initial 30-day period after which coverage requires Legislative approval to continue the benefit via Resolution.

The attached Resolution requests the Legislature to approve 30 days of Sick Leave at ½ Pay. The 30 days is in excess of the projected time of absence to allow a reasonable period of time for potential variability to the recovery time line without needing additional Legislative approval.

FISCAL IMPACT STATEMENT

☑ NO FISCAL IMPACT PROJECTED

APPROPRIATION RESOLUTIONS

(To be completed by requesting department)

Total Current Year Cost $ _____

Total Current Year Revenue $ _____
and Source

Source of County Funds *(check one)*: ☐ Existing Appropriations, ☐ Contingency,
☐ Transfer of Existing Appropriations, ☐ Additional Appropriations, ☐ Other *(explain)*.

Identify Line Items(s):

Related Expenses: Amount $ _____
Nature/Reason:

Anticipated Savings to County: _____

Net County Cost (this year): _____
Over Five Years: _____

Additional Comments/Explanation:

Prepared by: Donna Ogden Prepared On: 02/13/2025

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Public Safety Roll Call

District	*Name*	*Yes*	*No*
District 7 - Hyde Park and Pleasant Valley	Truitt*	✓	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Houston*		
District 3 - LaGrange	Polasek*		
District 16 - Fishkill and Beacon	Valdés Smith*		
District 9 - City of Poughkeepsie	Atkins*		
District 4 - Hyde Park and Town of Poughkeepsie	Lawler		
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney		
District 14 - Wappinger and Town of Poughkeepsie	Versaci		
District 15 - Wappinger	Faust (C)		
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago		
District 22 - Beekman and Union Vale	Garito		
District 23 - Pawling, Beekman and East Fishkill	Rolison (VC)		

Present: 12
Absent: 0
Vacant: 0

Resolution: ✓
Motion: ___

Total : 12 Yes 0 No
Abstentions: 0

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MARCH 6, 2025

Roll Call Sheets

District	Last Name	YES	NO
District 7 - Hyde Park and Pleasant Valley	Truitt	✓	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Houston	absent	
District 3 - LaGrange	Polasek		
District 16 - Fishkill and Beacon	Valdés Smith		
District 9 - City of Poughkeepsie	Atkins		
District 1 - Town of Poughkeepsie	Gorman		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Travelpiece		
District 4 - Hyde Park and Town of Poughkeepsie	Lawler		
District 5 - Town of Poughkeepsie	D'Aquanni		
District 6 - Town of Poughkeepsie	Kaul		
District 8 - City and Town of Poughkeepsie	Brendli		
District 10 - City of Poughkeepsie	Johnson		
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney		
District 12 - East Fishkill	Metzger		
District 13 - East Fishkill and Wappinger	Paoloni	absent	
District 14 - Wappinger and Town of Poughkeepsie	Versaci		
District 15 - Wappinger	Faust		
District 17 - Town and Village of Fishkill	McHoul		
District 18 - City of Beacon and Fishkill	Page		
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago		
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn		
District 21 - East Fishkill	Caswell		
District 22 - Beekman and Union Vale	Garito		
District 23 - Pawling, Beekman and East Fishkill	Rolison		
District 24 - Dover and Pawling	House		

Present:	23	**Resolution:**	✓	**Total :**	23	0
Absent:	2	**Motion:**			Yes	No
Vacant:	0			**Abstentions:**	2	

2025033 GRANTING SICK LEAVE AT HALF PAY TO ASHLEY RIVERA, AN EMPLOYEE OF THE DUTCHESS COUNTY SHERIFF'S OFFICE, CORRECTION DIVISION

MARCH 10, 2025