FAMILY AND HUMAN SERVICES

RESOLUTION NO. 2024144

RE: CONFIRMING THE APPOINTMENT OF ADAM ROCHE AS DIRECTOR OF THE OFFICE OF VETERANS AFFAIRS

Legislators GARITO, POLASEK, ROLISON, GORMAN, D'AQUANNI, FAUST, MC HOUL, TRAVELPIECE, KEARNEY, LAWLER, and BRENDLI offer the following and moves its adoption:

WHEREAS, the Dutchess County Legislature has before it a local law to amend the Dutchess County Charter and Administrative Code to reorganize the Department of Behavioral & Community Health into two separate Departments: Department of Health and Department of Mental Health and to make the Office of Veterans Affairs a distinct unit of County government, and

WHEREAS, Adam Roche has served the County as the Director of Dutchess County Veteran Services, a division of the Department of Behavioral & Community Health since August 17, 2020, and

WHEREAS, upon the adoption of the aforesaid local law and compliance with all laws applicable to its adoption and promulgation, the Office of Veterans Affairs shall cease to be a division of the Department of Behavioral & Community Health and shall become a distinct unit of government, and

WHEREAS, the County Executive, with the concurrence of the Commissioner of Human Resources, has determined that Mr. Roche is eminently qualified to continue to perform the duties of the position of Director of the Office of Veterans Affairs and has appointed Mr. Roche to be the Director of the Office of Veterans Affairs, long with the enhanced responsibilities and authority attendant thereto, and

WHEREAS, Mr. Roche's resume is attached hereto and made a part hereof, now, therefore, be it

RESOLVED, that the appointment of Adam Roche as Director of the Office of Veterans Affairs is hereby confirmed by this Legislature upon adoption of the local law amending the Dutchess County Charter and Administrative Code to reorganize the Department of Behavioral & Community Health into two separate Departments: Department of Health and Department of Mental Health and to add the Office of Veterans Affairs as a Distinct Unit of County government and upon full compliance with all requisite statutes and laws applicable to its adoption and promulgation.

CA-081-24; CEB/rjw; 07/16/24
G-1899; Fiscal Impact: See Attached

APPROVED
Sue Serino
SUSAN J. SERINO
COUNTY EXECUTIVE
Date 8/14/2024

STATE OF NEW YORK
ss:
COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess, have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 12th day of August 2024, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 12th day of August 2024.

DUTCHESS COUNTY SEAL

Leigh Wager

LEIGH WAGER, CLERK OF THE LEGISLATURE

FISCAL IMPACT STATEMENT

☐ NO FISCAL IMPACT PROJECTED

APPROPRIATION RESOLUTIONS

(To be completed by requesting department)

Total Current Year Cost $ _____

Total Current Year Revenue $ _____
and Source

Source of County Funds *(check one)*: ☑ Existing Appropriations, ☐ Contingency,
☐ Transfer of Existing Appropriations, ☐ Additional Appropriations, ☐ Other *(explain)*.

Identify Line Items(s):

Related Expenses: Amount $ _____
Nature/Reason:

Anticipated Savings to County: _____

Net County Cost (this year): _____
Over Five Years: _____

Additional Comments/Explanation:
This appointment of the Director of the newly created Office of Veterans Affairs is an internal promotion, follows the promotional formula in the non-union benefit plan, and occurs in the 1st quartile of grade MD. The additional costs for 2024 will be covered by other vacancy savings within the department.

Prepared by: Tiffanie Massey Prepared On: 7/11/2024

ADAM ROCHE

CONTACT

Pleasant Valley, NY 12569

8454862060

aroche@dutchessny.gov

ACCOMPLISHMENTS

- Machine gun squad leader during Operation Iraqi Freedom
- Sergeant of the Guard at the American embassy in Kabul, Afghanistan
- Started the Vet2Vet program in Dutchess County, NY
- Inducted into NYS Veterans' Hall of Fame

SKILLS

- Strategic Planning
- Verbal and written communication
- People Management
- Operations Management
- Project Coordination
- Budget Control
- Issues Resolution
- Partnerships and Alliances

Encouraging manager and analytical problem-solver with talents for team building, leading and motivating, as well as excellent Veterans' relations aptitude and relationship-building skills. Proficient in using independent decision-making skills and sound judgment to positively impact agency success. Dedicated to applying training, monitoring and morale-building abilities to enhance employee engagement and boost performance.

WORK HISTORY

August 2020 - Current

Director of Dutchess County Veteran Services *Dutchess County Governement* , Poughkeepsie, NY

- Strengthened internal controls by reviewing existing policies and procedures, ensuring compliance with regulatory requirements.
- Monitored office workflow and administrative processes to keep operations running smoothly.
- Facilitated cross-functional collaboration for improved decision-making processes within the organization.
- Enhanced team collaboration through regular communication, goal setting, and performance evaluations.

August 2016 - August 2020

Director of Veterans' Programs *Mental Health of America Dutchess County* , Poughkeepsie, NY

- Established a culture of continuous improvement by fostering open communication channels and empowering employees to voice their ideas.
- Built a State recognized Veterans' program from the ground up in collaboration with Mental Health of America Dutchess County.
- Managed budgets effectively to ensure optimal use of resources while maintaining financial stability.
- Spearheaded innovative approaches to resource allocation and strategic planning.

July 2005 - June 2016

Security Manager *Multiple Resturaunt Venues* , Poughkeepsie, NY

- Managed a team of security personnel, providing regular training for improved performance and professional growth.
- Oversaw team of security officers and managed scheduling and performance evaluations.
- Kept team compliant with security protocols and appearance standards.
- Reduced incidents of theft and vandalism by implementing advanced surveillance systems and access control measures.

May 2005 - October 2011

Pool Technician *Quality Pool Managment* , Pleasant Valley, NY

- Obtained water readings and adjusted water chemistry to keep pool clean and sanitized.

- Provided exceptional customer service by effectively communicating with clients regarding their pool care needs and expectations.
- Improved pool water quality by conducting regular chemical testing and adjusting treatment levels accordingly.
- Inspected pool equipment and verified proper functionality to maintain safety standards.

August 2000 - August 2004
0331 Machine Gunner ***United States Marine Corps,*** Camp Lejune NC
- Improved accuracy rates with thorough marksmanship instruction and practice sessions for squad members.
- Ensured compliance with safety regulations during live-fire exercises by providing detailed instruction on range procedures and monitoring adherence throughout training sessions.
- Mentored junior Marines on career progression opportunities and leadership qualities, fostering a positive work environment within the unit.
- Maintained a high level of situational awareness during operations, adjusting machine gun positions as needed to respond to changing battlefield conditions.
- Increased mission success rates by coordinating with other infantry units to provide effective machine gun support during combat situations.

EDUCATION

September 2004
Criminal Justice
Dutchess Community College, Poughkeepsie, NY
- Dean's List

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SUE SERINO
COUNTY EXECUTIVE

22 Market Street
Poughkeepsie, NY 12601
Phone: 845-486-2000

DUTCHESS COUNTY GOVERNMENT

July 16, 2024

Mr. Bradford Kendall
Dutchess County Clerk
22 Market Street
Poughkeepsie, NY 12601

Dear County Clerk Kendall:

Following the addition of the Office of Veterans Affairs as a distinct unit of County Government, and as per the proposed amendment of the Dutchess County Charter Article XXX Section 30.06 and following adoption of the local law to effectuate this change, I hereby appoint Adam Roche as Director of the Department of Veterans Affairs.

An American hero who honorably served our nation in the United States Marine Corps, Adam has continued to serve his community since concluding his distinguished service in the armed forces. Prior to becoming the County's Veterans Services Director in August 2020, Adam served his fellow veterans at Mental Health America of Dutchess County, where he led the PFC Joseph Dwyer PTSD Veterans Support (Vet2Vet) Program, among his other achievements. As Dutchess County's Veterans Services Director, the past four years, Adam has overseen a staff that ensures local veterans and their families receive their maximum eligible benefits from the U.S. Department of Veterans Affairs and other agencies at all levels of government. In this position, Adam is a role model and fierce advocate for his fellow veterans, working tirelessly to support the brave men and women who have selflessly protected their country.

Following, legislative confirmation, Adam will assume his new duties; and I have every confidence in his success.

Sincerely,

Sue Serino
Dutchess County Executive

C: Adam Roche
Leigh Wager, Clerk of the Legislature

Family and Human Services Committee Roll Call

District	*Name*	*Yes*	*No*
District 7 - Hyde Park and Pleasant Valley	Truitt*	✓	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Houston*		
District 3 - LaGrange	Polasek*		
District 16 - Fishkill and Beacon	Valdés Smith*		
District 9 - City of Poughkeepsie	Atkins*		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Travelpiece		
District 5 - Town of Poughkeepsie	D'Aquanni		
District 8 - City and Town of Poughkeepsie	Brendli		
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney		
District 17 - Town and Village of Fishkill	McHoul (VC)		
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago	Absent	
District 22 - Beekman and Union Vale	Garito (C)		

Present:	11	Resolution:	✓	Total :	11	0
Absent:	1	Motion:			Yes	No
Vacant:	0			Abstentions:	0	

2024144 CONFIRMING THE APPOINTMENT OF ADAM ROCHE AS DIRECTOR OF THE OFFICE OF VETERANS AFFAIRS

AUGUST 8, 2024

Roll Call Sheets

District	Last Name	YES	NO
District 7 - Hyde Park and Pleasant Valley	Truitt	✓	
District 25 - Amenia, Washington, Pleasant Valley & Millbrook	Houston		
District 3 - LaGrange	Polasek		
District 16 - Fishkill and Beacon	Valdés Smith		
District 9 - City of Poughkeepsie	Atkins		
District 1 - Town of Poughkeepsie	Gorman		
District 2 - LaGrange, Pleasant Valley & Town of Poughkeepsie	Travelpiece		
District 4 - Hyde Park and Town of Poughkeepsie	Lawler		
District 5 - Town of Poughkeepsie	D'Aquanni		
District 6 - Town of Poughkeepsie	Kaul		
District 8 - City and Town of Poughkeepsie	Brendli		
District 10 - City of Poughkeepsie	Johnson		
District 11 - Clinton, Pleasant Valley, and Rhinebeck	Kearney		
District 12 - East Fishkill	Metzger		
District 13 - East Fishkill and Wappinger	Paoloni		
District 14 - Wappinger and Town of Poughkeepsie	Versaci		
District 15 - Wappinger	Faust		
District 17 - Town and Village of Fishkill	McHoul	Absent	
District 18 - City of Beacon and Fishkill	Page		
District 19 - North East, Stanford, Pine Plains, Milan & Red Hook	Drago		
District 20 - Red Hook, Tivoli, and Rhinebeck	Munn		
District 21 - East Fishkill	Caswell		
District 22 - Beekman and Union Vale	Garito		
District 23 - Pawling, Beekman and East Fishkill	Rolison		
District 24 - Dover and Pawling	House		

Present:	24	Resolution:	✓	Total :	24	0
Absent:	1	Motion:			Yes	No
Vacant:	0			Abstentions:	0	

2024144 CONFIRMING THE APPOINTMENT OF ADAM ROCHE AS DIRECTOR OF THE OFFICE OF VETERANS AFFAIRS

AUGUST 12, 2024