



**DUTCHESS COUNTY
CLASS SPECIFICATION**

Tree Trimmer Trainee

DATE ADOPTED: 8/22/24

LAST REVISION: 1/27/25

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DISTINGUISHING FEATURES OF THE CLASS:

This is a one-year entry level traineeship in which incumbents attend driving school and receive on-the-job training in connection with the pruning, trimming, spraying, transplanting and felling of trees. This class differs from that of Tree Climber because Tree Trimmers normally work on the ground instead of from a bucket or in the trees. The work is performed under direct supervision. Supervision of the work of others is not a normal function of the Class. Upon successful completion of the traineeship, the incumbent will be promoted to the title of Tree Trimmer. This position is subject to pre-employment DOT drug testing and ongoing DOT drug and alcohol testing in accordance with DOT guidelines.

TYPICAL WORK ACTIVITIES:

The following is indicative of the level and types of activities performed by incumbents in this title. It is not meant to be all inclusive and does not preclude a supervisor from assigning activities not listed which could reasonably be expected to be performed by an employee in this title.

1. Receives on-the-job training in connection with operating an aerial lift truck and related equipment;
2. Attends Driving School, classes and trainings offsite for the purposes of obtaining a Commercial Driver License (CDL) Class B;
3. Trims, thins and tops trees;
4. Removes dangerous limbs;
5. Braces and cables large leaders and limbs;
6. Uses ropes, pruning poles, files and other tools and equipment in pruning activities;
7. Executes rigging work;
8. May operate aerial lift truck;
9. Uses and repairs chain saws;
10. May operate motor vehicles and light construction equipment;
11. May assist in snow and ice control activities.

FULL PERFORMANCE KNOWLEDGE, SKILLS, AND ABILITIES:

Working knowledge of the practices, materials and methods used in tree felling, spraying and trimming; working knowledge of pruning and shearing of trees and shrubs; skills in trimming and felling trees; ability to work under dangerous conditions; ability to understand and follow simple oral and written directions; personal characteristics necessary to perform the duties of the position; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

Six (6) months of experience trimming trees.



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SPECIAL REQUIREMENT:

1. Candidates must possess a valid New York State driver's license. **A copy of the current driver's license is required at time of application to be able to be considered for appointment.**
2. A valid New York State Class B Commercial Driver's License (CDL) must be obtained within 6 months of appointment in order to maintain the position.

COUNTY USE ONLY:

BARGAINING UNIT: CSEA	JURISDICTIONAL CLASSIFICATION: Non-Competitive
GRADE: 9	FLSA Code: OT Eligible
REVISION HISTORY: 8/22/24 1/27/25	