DISTINGUISHING FEATURES OF THE CLASS:

This is a one-year entry level traineeship in which incumbents attend driving school and receive on-the-job training and attend driving classes for the operation of motor equipment of up to moderate complexity and in connection with routine manual duties. Specific directions are received from a superior, but employees are responsible for the safe and economical operation of their equipment on assigned tasks. Upon successful completion of the traineeship, the incumbent will advance to the title of Motor Equipment Operator. This position is subject to pre-employment DOT drug testing and ongoing DOT drug and alcohol testing in accordance with DOT guidelines.

TYPICAL WORK ACTIVITIES:

The following is indicative of the level and types of activities performed by incumbents in this title. It is not meant to be all inclusive and does not preclude a supervisor from assigning activities not listed which could reasonably be expected to be performed by an employee in this title.

1. Receives on-the-job training in connection with operating a truck for the removal of snow, debris and refuse and the transportation of stone, sand, asphalt and other materials and supplies;
2. Attends Driving School, classes and trainings offsite for the purposes of obtaining a Class B Commercial Driver License (CDL).;
3. Learns to drive workers to and from job sites;
4. Learns to operate a snow plow, sander, water truck, sweepers and utility vehicles;
5. Learns to operate an air compressor in the breaking of pavements, and a chain saw in clearing brush and trimming trees;
6. Performs manual labor such as loading trucks, digging ditches, cleaning and repairing basins, repairing roadways, and erecting signs and fences;
7. Maintains vehicles assigned are in a clean condition, including running lights;
8. Assists supervisor as requested in preparation for all activities;
9. Learns to prepare all activities and reports as requested by the supervisor;
10. May perform routine building and grounds maintenance;
11. May infrequently operate other types of equipment and power tools.

FULL PERFORMANCE KNOWLEDGE, SKILLS, AND ABILITIES:

Good knowledge of the operation of trucks and other automotive equipment needed in order to operate the equipment safely and effectively;
Ability to perform all duties in a safe and appropriate manner, in compliance with applicable OSHA, DOL, DMV, PESH, FMCSA and departmental regulations;
Ability to understand and follow simple oral and written directions;
Personal characteristics necessary to perform the duties of the position;
Physical conditions commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

None are required.

SPECIAL REQUIREMENT:

1. Candidates must possess a valid New York State driver's license. **A copy of the current driver's license is required at time of application to be able to be considered for appointment.**

2. A valid New York State Class B Commercial Driver's License (CDL) must be obtained within 6 months of appointment in order to maintain the position.

3. An endorsement for tanker vehicles must be obtained within 6 months of appointment.

CIVIL DIVISION USE ONLY:

JURISDICTIONAL CLASSIFICATION: Non-Competitive
REVISION HISTORY: 1/21/24; 1/27/25; 9/22/26

DUTCHESS COUNTY USE ONLY:

BARGANING UNIT: CSEA	**JURISDICTIONAL CLASSIFICATION: Non-Competitive**
GRADE: 9	**FLSA Code: OT Eligible**
REVISION HISTORY: 1/21/24; 1/27/25; 9/22/26	